INDIAN INSTITUTE OF TECHNOLOGY DELHI
HAUZ KHAS, NEW DELHI - 110016.
Coordination Section

No.IITD/ICDN/2019/ 156263-18   Dated:- 13.09.2019

Sub:- "Gender Initiative Cell (GIC)".

The following advisory committee has been constituted to handle all matters related to gender issues under the name "IGES - Initiative for Gender Equity and Sensitisation" for the year 2019-20 as under:-

1. Dy.Director (Operations)   -   Chairperson (Ex-officio)
2. Chairperson (ICC)   -   Member (Ex-officio)
3. Dean (Academic)   -   Member (Ex-officio)
4. Dean (SA)   -   Member (Ex-officio)
5. Associate Dean (Students Welfare)   -   Member (Ex-officio)
6. Gen. Secretary (SAC)   -   Member (Ex-officio)
7. Gen. Secretary (NSS)   -   Member (Ex-officio)
8. Gen. Secretary (BSW)   -   Member (Ex-officio)

Core Team:

1. Prof. Ravinder Kaur, HU&SS   -   Member
2. Prof. Neetu Singh, CBME   -   Member
3. Prof. Shalini Gupta, Chemical Engg. Deptt. - Member
4. Prof. Amitabha Bagchi, Comp. Sci. & Engg. -   Member
5. Prof. G. Bhuvaneshwari, Elect. Engg. Deptt. - Member

Tenure: September, 2019 to August, 2020.

The day to day activities shall be carried out by the Core Team.

Scope

1. Gender sensitization
2. Support implementation of IIT Delhi's anti-sexual harassment policy.
3. Outreach to promote the growth of women in STEM

Illustrative list of proposed activities:-

1. Gender sensitization workshops
2. Workshops on the law on sexual harassment at the workplace including on IITD's anti-sexual harassment policy.
3. Training session for ICC members.
4. Guest lectures by women role models – as part of the lecture series at IITD.
5. Panel discussion by women in STEM and organize school girls visit – as part of Open House.
6. Organise special help desk for females during JEE counseling.
7. Organise workshop on challenges faced by women entrepreneurs in STEM
8. Conduct small studies to analyse and track gender inclusion and performance.
9. Undertake revision of IITD communications material to be gender neutral/remove masculine gender bias.
10. Identify special needs of girl students, if any, and convey them to the administration.
11. Any other initiatives identified by students, faculty or staff.

This has approval of the Competent Authority.

AP 13.08.19

(Anand Parkash)
Assistant Registrar (CDN)

To:

1. Chairperson and Members of the Committee
2. Dean (Planning) – For creating a budget head and allocation of funds as per details annexed.
3. JR(E-II) – For Manpower as per details annexed.

Copy to:

1. Dy. Director (Operations)
2. Deputy Registrar, Director's Office
3. Secy. to Registrar